

Lucid Group, Inc. Conflict Minerals Report

For the Year Ended December 31, 2024

This Conflict Minerals Report for the year ended December 31, 2024 (the “CMR”) is prepared to comply with Rule 13p-1 (the “Rule”) under the Securities Exchange Act of 1934, as amended, which requires certain reporting and disclosure related to conflict minerals with the Securities and Exchange Commission (the “SEC”). The SEC currently defines “conflict minerals” to mean cassiterite, columbite-tantalite (“coltan”), wolframite, gold, or their derivatives, which are limited to tin, tantalum, tungsten, and gold (“3TG”). These requirements apply to registrants without regard to geographic origin of their conflict minerals and whether or not their conflict minerals fund armed conflict. Please refer to the Rule, Form SD, and SEC Release No. 34-67716 for definitions of the terms used in this CMR, unless otherwise defined herein. Statements in this CMR are based on our due diligence activities performed in good faith for the calendar year 2024 and are based on information available as of the time of this filing, unless otherwise indicated. Factors that could affect the accuracy of these statements include, but are not limited to, incomplete supplier data or available smelter and/or refiner (collectively referred to as “smelter(s)”) data, errors or omissions by suppliers or smelters, ongoing certifications of smelters, continued guidance or amendments to the Rule, and other issues. Additionally, this CMR may contain forward-looking statements that reflect what we strive to achieve in the future as we continue to improve our responsible sourcing program. These forward-looking statements are based on current expectations and assumptions that are subject to risks and uncertainties that could cause actual results to differ materially from those stated. In addition, references to documents, third-party materials, our websites and information available through these websites are not incorporated into this CMR. Throughout this CMR, we use “Lucid,” “we,” “our,” “us” and similar terms to refer to Lucid Group, Inc. and its subsidiaries (collectively, “Lucid” or the “Company”), unless otherwise indicated.

Company Overview

Lucid is a technology company that is setting new standards with the world's most advanced EVs, the award-winning Lucid Air and all-new Lucid Gravity. This includes the Lucid Air Pure, the most efficient vehicle on the market today (as measured by miles of range per kilowatt-hour), the Lucid Air Grand Touring, the longest-range (up to 512 miles of U.S. Environmental Protection Agency (“EPA”)-estimated range) and the fastest-charging (as measured by miles of range per minute) fully electric car in its class on the market today, and the Lucid Gravity, capable of up to 450 miles of an EPA-estimated range and up to 400 kW fast charging. Estimated ranges, including EPA-estimated ranges where applicable, are provided for Lucid Air vehicles equipped with 19-inch wheels and Lucid Gravity Grand Touring vehicles equipped with 20”F/21”R wheels and configured as 2-row, 5-seat vehicle. Actual range will vary depending on many factors, including vehicle configuration, battery age, driving habits, charging habits, temperatures, accessory use, and other factors. Lucid (i) designs, engineers and manufactures EVs, EV powertrains, and battery systems in-house using our own equipment and factories, (ii) designs and develops proprietary software in-house for Lucid vehicles that can be continuously enhanced upon through over-the-air software updates, (iii) offers a refined customer experience at our own geographically distributed retail and service locations and through direct-to-consumer online sales, (iv) plans to supply and license technology to third parties, and (v) boasts a strong product roadmap of future vehicle programs and technologies. Our focus on in-house hardware and software innovation, vertical integration, and a “clean sheet” approach to engineering and design led to the development of the award-winning Lucid Air and Lucid Gravity.

Our Policies

Lucid recognizes that we have a responsibility to support and manage the human rights and environmental impacts of our supply chain, including the extraction, harvesting, processing, refining and transportation of raw materials that may become part of our products. We have embedded our commitment to human rights in multiple policies and procedures, as described below:

- In 2023, we implemented our [Responsible Sourcing Policy](#) which establishes our commitment to strive to source all raw materials responsibly and directs our suppliers to conduct due diligence on the source and chain of custody of raw materials used in any products provided to Lucid in alignment with the OECD’s Due Diligence Guidance. We expect our suppliers to strive to source from smelters and refiners that have achieved conformance with a recognized audit protocol such as the Responsible Minerals Initiative’s Responsible Minerals Assurance Program.
- Our [Policy Against Forced and Child Labor](#) restricts the use of any form of modern slavery, including forced labor, child labor and human trafficking, in any parts of our operations and supply chain. The policy also encourages reporting of any suspected violations to our ethics hotline and prohibits retaliation for reporting.
- Our Supplier Code of Conduct communicates our minerals sourcing due diligence expectations to our suppliers as well as the expectation for our suppliers to support managing our requirements with their suppliers.
- Our standard contracts for all direct vehicle suppliers also include our due diligence expectations for minerals sourcing.

We have described below our efforts to understand the origins of the 3TG sourced in our products and our efforts to assess the source and chain of custody of any 3TG that may have originated in the Covered Countries.

In-Scope Products

Based on our analysis, we have determined that 3TG are necessary to the functionality or production of the Lucid Air, Lucid Gravity, and select accessories over which we had significant influence on the design and/or manufacture (the "In-Scope Products"). We proceeded to conduct a reasonable country of origin inquiry ("RCOI") and due diligence to assess the sourcing of the 3TG in the In-Scope Products.

Reasonable Country of Origin Inquiry ("RCOI")

Since we do not buy raw 3TG and are typically multiple tiers away from the smelters and refiners in our supply chain, we are reliant upon our direct suppliers to support our due diligence and request the sourcing information from their supply chain for the 3TG minerals in the products they provide to Lucid. Due to the complexity of the supply chain, the majority of our in-scope suppliers are responding at a company-level and not providing information specific to the products they provide to Lucid. Some suppliers are also providing incomplete information due to not receiving all the information from their own suppliers. As a result, the RCOI determination may be over-conclusive or incomplete. Outlined below are the steps we took to perform the RCOI and to determine what further due diligence is needed.

RCOI Approach

To determine which suppliers should be included in the scope of the RCOI, we first performed a risk assessment of all parts or components to our In-Scope Products based on 3TG content as reported through the International Material Data System (the "IMDS"), the industry standard platform for material content information. All related suppliers for the 3TG parts and components identified through IMDS were included in the RCOI. We also included any additional suppliers who had not yet completed their IMDS submission in our RCOI.

We requested our in-scope suppliers to complete the Responsible Minerals Initiative's ("RMI") Conflict Minerals Reporting Template ("CMRT") to report on their due diligence efforts, including the smelters, refiners, and countries of origin in their supply chain. We engaged a third party to support managing our RCOI, including performing a quality review based on our standards. Our quality review standards include indicators of where the supplier may have completed the CMRT incorrectly, did not report smelters and refiners, indicated conflicting responses with their IMDS submission, or had other indicators of insufficient due diligence in their response.

- As of April 8, 2025, we received responses from 93% of the in-scope suppliers surveyed. Since our suppliers are often unable to report specific countries of origin, we leverage the RMI's RCOI database which provides aggregated data of countries of origin for smelters and refiners considered to be conformant by the RMI's Responsible Minerals Assurance Program ("RMAP"), Responsible Jewellery Council ("RJC") or London Bullion Market Association ("LBMA"). Based on our analysis of our supplier's CMRTs and RMI's RCOI database, a portion of our suppliers indicated that at least some of their 3TG is coming from the Covered Countries or reported smelters/refiners linked to the Covered Countries, based on the RMI's RCOI database.

As a result of our RCOI, we proceeded to conduct due diligence on the source and chain of custody of the 3TG minerals in our products.

Design of Due Diligence

We have designed our due diligence measures to conform, in all material respects, with the framework in the Organisation for Economic Co-operation and Development Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, Third Edition, 2016 ("OECD Guidance") and the related supplements for 3TG.

Due Diligence Measures Performed

Step 1. Establish Strong Company Management System

Lucid has taken the following steps to establish a company management system:

- Established a Responsible Sourcing Policy to support our commitment to responsibly source raw materials, including tin, tungsten, tantalum and gold. This policy outlines our expectations for our suppliers to perform due diligence, support our traceability and reporting requests and to strive to source from available smelters and refiners which have undergone an independent third party audit program, such as the standards set by the RMI, LBMA and RJC, and to manage these expectations with their own suppliers. We have published our policy on the legal section of our website (<https://lucidmotors.com/s3fs-public/pdf/responsible-sourcing-policy.pdf>).
- Established a Policy Against Forced and Child Labor to further support our restrictions against all forms of forced and child labor in our operations and supply chain. This policy can be found on the Legal section of our website (<https://lucidmotors.com/s3fs-public/pdf/policy-against-forced-and-child-labor.pdf>).
- Integrated our responsible sourcing and compliance expectations into the General Terms and Conditions of our vehicle part supplier contracts.
- Began to update Lucid's Supplier Code of Conduct to include more specific due diligence and traceability expectations for raw materials sourcing to align with this regulation and other global regulations.
- Screened for human rights risks as part of our new supplier due diligence process to monitor for potential human rights concerns and to identify potential mitigating actions that may be needed.
- Established a cross-functional working group to manage the implementation of our conflict minerals compliance requirements with our suppliers. This team consists of representatives from our Environment, Social & Governance ("ESG"), Supply Chain, Legal and Compliance teams. The group meets regularly to monitor the progress of our due diligence efforts. Our Human Rights Working Group and ESG co-chairs are responsible for monitoring our ESG initiatives. They receive regular updates on our compliance strategy and progress as well as results of our due diligence and mitigation efforts.
- Provided training to our internal supplier managers to educate them on the objectives of the regulation and our approach.
- Implemented a third-party software to support gathering and assessing responses to CMRTs from our in-scope suppliers, perform quality reviews and provide training and reference materials to our suppliers to help them understand the regulation and how to complete the requested annual declaration.
- Implemented a supply chain traceability process. We implemented a materials database that leverages IMDS to help identify which parts for our In-Scope Products may contain the minerals. We adopted the RMI's CMRT to gather information on countries of origin, smelters and refiners and a description of the due diligence efforts from our suppliers. As members of the RMI, we utilize their aggregated list of country-of-origin information provided for smelters and refiners confirmed as conformant with the Responsible Minerals Assurance Program to identify potential countries of origin of the minerals in our supply chain.
- Established performance indicators to assess our conflict minerals compliance progress, maturity of our suppliers to support our transparency and responsible sourcing requirements and any potential high-risk sourcing.
- Established a "Speak Up! Integrity Helpline" to encourage reporting. This platform allows employees, suppliers and other third parties to anonymously report conflict mineral and other workplace concerns through multiple avenues including online, via phone or text, or to any member of the HR, Legal or ESG teams.

Step 2. Identify and Assess Risk in the Supply Chain

We requested CMRTs from all in-scope suppliers as described in the RCOI Approach section above. We engaged a third party to support assessments of CMRT responses from suppliers, performing the initial quality reviews, and working with the suppliers to address any quality issues identified. Each CMRT response was analyzed for:

- Whether all the required disclosure elements in the CMRT were completed.
- Whether suppliers had received a minimum response rate from their own suppliers.
- Whether the supplier's responses reconciled with the 3TG information they disclosed in their IMDS submission.
- Whether the suppliers had disclosed smelters and refiners for the conflict minerals in their products.
- Whether the suppliers had a Responsible Sourcing Policy.

We reviewed the smelters and refiners disclosed by our suppliers to assess the risk of sourcing that may not be in conformance with our Responsible Sourcing Policy, OECD Guidance and the broader objectives of the regulation to avoid indirect or direct funding of armed groups in the Democratic Republic of Congo. Each smelter and refiner was checked against the Responsible Minerals Initiative's Facility Database to determine if it was a valid smelter or refiner and if it had an active, passing audit

following either the RMAP, RJC, or LBMA protocols, or if not, whether they were actively engaged in the process of obtaining an audit. In addition, we also reviewed any additional reports available for raw materials, including any publicly available NGO reports, government-provided information or other media to help us identify potential risks in our supply chain.

Step 3. Design and Implement a Strategy to Respond to Identified Risk

We established performance metrics to monitor the progress of our efforts with our supply chain. We report on the results of our RCOI and due diligence efforts regularly to our supply chain team, Conflict Minerals Working Group and Human Rights co-sponsors. To support our due diligence, we engaged a third party to create corrective action plans for each supplier to address any high-risk sourcing identified in their respective CMRTs, including encouraging our suppliers to utilize conformant smelters and refiners, consistent with the expectations in our Responsible Sourcing Policy. We continue to work with our suppliers to respond to our RCOI and to improve the quality of their responses to understand what sourcing issues may be linked to Lucid products.

To further support addressing supply chain risks upstream, we are members of the RMI and Responsible Business Alliance ("RBA"). We leverage the tools provided by the RMI to enhance our due diligence of risks upstream.

Step 4. Carry Out Independent Third-Party Audit of Smelter and Refiner Due Diligence Practices

Since we do not have direct business relationships with the smelters and refiners in our supply chain, we rely upon the RMI's Responsible Minerals Assurance Program ("RMAP") and the RMAP Cross-Recognition Program to determine which smelters and refiners disclosed by our suppliers are actively engaged in or conformant with the RMAP, LBMA and RJC independent third party-audit protocols of their due diligence practices. We utilize the RMI's facility database and RCOI information to help us monitor and manage our supply chain risks. We have also outlined in our Responsible Sourcing Policy that our suppliers should strive to use conformant smelters where available.

Step 5. Report Annually on Supply Chain Due Diligence

The Conflict Minerals Report for 2024 has been published on the Legal page of Lucid's website at <https://lucidmotors.com/legal#conflict-minerals>.

Facilities Used to Process the Conflict Minerals in Products, if Known

Lucid is dependent on the cooperation of our direct suppliers to help us identify the smelters and refiners in our supply chain. While we requested our suppliers to provide information specific to the parts and components provided to Lucid, most responses submitted are still at a company-level and not specific to our supply chain. For those suppliers who disclosed a product-specific CMRT to Lucid, some of the upstream supplier information may have been disclosed at a company and not-product level as well – making it further difficult for Lucid to validate the specific facilities related to Lucid's supply chain. In addition, many suppliers are disclosing that they have not yet completed their own due diligence and are unable to disclose a complete list of smelters and refiners. The information below represents the data we have gathered from our in-scope suppliers as of April 8, 2025. Due to the challenges noted above, the list is likely to be both incomplete and over-inclusive of facilities in Lucid's supply chain.

Smelter/Refiner Conformant Status

Our suppliers disclosed 347 legitimate, actively operating smelters and refiners, based on the RMI's Facility Database as of April 8, 2025.

We have outlined in our Responsible Sourcing Policy our expectations for our suppliers to strive to utilize smelters which have had their procedures audited by a recognized third-party audit program such as the RMI's RMAP, LBMA or RJC. Based on the information disclosed by our suppliers and information available in the RMI's Facility Database, 61% of all smelters and refiners disclosed by our suppliers have been audited and are considered conformant to one of these protocols. We recognize that this list may fluctuate throughout the year due to changes in sourcing by our supply chain or due to changes in the conformant status maintained by the smelters and refiners.

	Tin	Tungsten	Tantalum	Gold
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Conformant* or Active**	56	36	32	96
Not Participating	19	19	3	86
Total	75	55	35	182
Percentage aligned with Lucid's Responsible Sourcing Policy	75%	65%	91%	53%

*Conformant facilities are those that have successfully completed an assessment against either the applicable RMI, LBMA or RJC standard. These assessments are backward-looking and focus on evaluating facilities' due diligence systems and processes to conform with the standards. They are not material validation assessments.

**Active facilities are those that have committed to undergo an RMAP assessment, completed the relevant documents, and scheduled the on-site assessment. These may be in the pre-assessment, assessment, or corrective-action phases of the assessment.

Countries of Origin of the Conflict Minerals in Products, if Known

Similar to identifying which smelters and refiners are in our supply chain, we are dependent upon our in-scope suppliers to help provide transparency into our supply chain to identify from which countries the 3TG may be sourced. Our upstream suppliers also have difficulty in determining which countries of origin that specific smelters and refiners may be sourcing from. Given these limitations, we leverage the RMI's RCOI database to understand the countries of origin that have been identified for all conformant smelters in aggregate. Since the RMI's RCOI database also does not provide a linkage between a specific conformant smelter and a country of origin, the list of countries provided may or may not be part of Lucid's supply chain. We recognize that this list may also fluctuate throughout the year as well as year over year. We have provided a list of countries of origin in Annex I.

Efforts to Determine the Mine or Location of Origin with the Greatest Possible Specificity

Due to the complexities of the supply chain and the limitations in the data provided by suppliers and RMI, it is difficult for us to determine the origins or mines with exact specificity. We rely upon the CMRTs provided by our in-scope suppliers and the RMI's RCOI database to identify the smelters, refiners and countries of origin that may be linked to our products. If a potential high-risk sourcing issue is identified through our analysis of this information or through our other due diligence mechanisms, we conduct further follow up with the supplier to attempt to gather more specific origin information and to confirm whether the sourcing is linked to Lucid's products specifically.

Steps We Have Taken to Mitigate OECD Annex II, Environmental Social Risks in Our Mineral Supply Chain; Including Steps to Improve Our Due Diligence

We recognize that there are a number of steps we can take to continue to improve our due diligence and mitigate the risks of sourcing from high-risk regions, including continuing to engage with our suppliers to assess our chain of custody for Lucid products and to address any potentially high-risk smelters or refiners identified and engage in cross-industry forums, including the Responsible Minerals Initiative and Responsible Business Alliance.

Annex I – Countries of Origin

The information below represents information from the RMI's RCOI report as of April 8, 2025, for the smelters and refiners disclosed by our in-scope suppliers. The RMI provides an aggregated list of countries for conformant smelters only. The RMI does not provide a specific country of origin for each conformant smelter due to business confidentiality reasons. Therefore, we are unable to determine with any certainty the specific countries of origin the materials may have come from.

Albania	Ghana	Pakistan
Algeria	Greece	Panama
Andorra	Grenada	Papua New Guinea
Antigua and Barbuda	Guinea	Peru
Argentina	Honduras	Philippines
Australia	Hong Kong	Poland
Austria	Hungary	Portugal
Azerbaijan	Iceland	Puerto Rico
Bahamas	India	Romania
Barbados	Indonesia	Russia
Belarus	Ireland	Rwanda
Belgium	Israel	Saint Kitts and Nevis
Benin	Italy	Saint Vincent and Grenadines
Bolivia (Plurinational State of)	Jamaica	San Marino
Bosnia and Herzegovina	Japan	Saudi Arabia
Botswana	Jordan	Senegal
Brazil	Kazakhstan	Serbia
Bulgaria	Kenya	Sierra Leone
Burkina Faso	Korea, Republic of	Singapore
Burundi	Kuwait	Sint Maarten
Cameroon	Kyrgyzstan	Slovakia
Canada	Lao People's Democratic Republic	Slovenia
Cayman Islands	Laos	South Africa
Chile	Latvia	South Korea
China	Lebanon	Spain
Chinese Taipei	Liberia	Sri Lanka
Colombia	Liechtenstein	Sudan
Congo, Democratic Republic of the	Lithuania	Suriname
Costa Rica	Luxembourg	Sweden

Côte d'Ivoire	Macao	Switzerland
Croatia	Madagascar	Tajikistan
Curacao	Malaysia	Tanzania
Cyprus	Mali	Thailand
Czech Republic	Malta	Togo
Denmark	Mauritania	Trinidad and Tobago
Djibouti	Mexico	Tunisia
Dominica	Mongolia	Turkey
Dominican Republic	Morocco	Uganda
Ecuador	Mozambique	Ukraine
Egypt	Myanmar	United Arab Emirates
El Salvador	Namibia	United Kingdom of Great Britain and Northern Ireland
Estonia	Netherlands	United States of America
Eswatini	New Zealand	Uruguay
Ethiopia	Nicaragua	Uzbekistan
Finland	Niger	Venezuela (HR)
France	Nigeria	Vietnam
French Guiana	North Macedonia	Zambia
Georgia	Norway	Zimbabwe
Germany	Oman	