

## Policy Against Forced and Child Labor

Lucid Group, Inc. ("Lucid") is committed to upholding the human rights and dignity of all persons across our operations and global supply chain. As part of this commitment, Lucid prohibits the use of any form of modern slavery, including forced labor, child labor and human trafficking. Any suspected violations of this policy should be reported to the Lucid legal team directly or, anonymously, via the ethics hotline. Lucid prohibits retaliation for reporting suspected violations of this policy.