

Responsible Sourcing Policy

Background

Our mission is to inspire the adoption of sustainable energy by creating advanced technologies and the most captivating EVs, centered around the human experience. Lucid recognizes that to support this mission we have a responsibility to support and manage the human rights and environmental impacts of the goods and services in our supply chain, including the extraction, harvesting, processing, refining and transportation of raw materials, that may become part of our products. In particular, Lucid recognizes the issues in the Democratic Republic of Congo (the “DRC”) and its adjoining countries, where there are heightened risks surrounding the linkage between tin, tungsten, tantalum and gold (“3TG”), as well as other minerals including cobalt and mica, and armed conflict and human rights abuses. Under current U.S. law, the Dodd-Frank Wall Street Reform and Consumer Protection Act (the “Dodd-Frank Act”) requires certain public companies to file annual reports with the U.S. Securities and Exchange Commission to report on the due diligence performed on the chain of custody of 3TG and any potential linkage to the abuses in the DRC or an adjoining country.

Our Commitment

Lucid has established this Responsible Sourcing Policy for the sourcing of all raw materials and services provided to Lucid. Lucid’s intent is to source responsibly from all regions and to source from certified, conflict-free sources where available. Lucid has designed its due diligence procedures to conform with the Organization for Economic Co-operation and Development Due Diligence Guidance for Responsible Business Conduct and the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas (“OECD Due Diligence Guidance”) to manage the risks in its supply chains. In the event we identify risks in our supply chain, we will work with the supplier, industry, or other third parties to develop a corrective action plan to mitigate the risk and support further capacity building.

Supplier Requirements

We expect all our suppliers to set similar or stricter commitments to adhere to this Policy and our Supplier Code of Conduct. Lucid suppliers are required to support Lucid’s compliance with Dodd-Frank Section 1502 requirements, including performing reasonable due diligence aligned with the OECD Due Diligence Guidance to understand the source of raw materials used in products provided to Lucid and to not knowingly provide products that are contributing to any human rights or environmental abuses, including any potential linkages to armed conflict. Suppliers are expected to source raw materials only from parties who have undergone an independent third-party audit in accordance with a recognized industry standard, such as the Initiative for Responsible Mining Assurance standard and the Responsible Minerals Initiative’s Responsible Minerals Assurance Process. In addition, suppliers are required to manage these due diligence requirements with their own supply chain and to support Lucid’s conflict minerals reporting requirements with the Dodd-Frank Act by reporting at least annually on the smelters and refiners for any 3TG minerals in their products. If a supplier becomes aware of any identified risk, the supplier should report the risk to their designated contact at Lucid.

As we continue to expand our efforts to support the responsible sourcing of other materials, we expect our suppliers to support our transparency efforts to provide information on the origins and sources of other raw materials.